

One Mission Society Inc

SECTION 2615: PAYROLL—MISSIONARIES

August 2022

Missionary Salaries, for both deployed missionary staff and home office support staff, whose role is inline with the Social and Community Development Award (MA00010), will be paid according to this award.

Local hire admin staff shall be paid according to the Clerks (MA000002) Award.

Missionaries are responsible to raise and maintain financial support to offset this salary which will then be drawn from their support account. Missionary's will be contracted to work a specified number of hours per week and paid according to award rates. These hours will represent and equate to an amount equivalent to the assessed needs-based calculations. They may elect to enter into a further volunteers agreement to continue their service outside these hours.

Missionaries shall be given the option to be paid superannuation, and be granted annual leave and long service leave, according to a full time rates where their accumulated salary and volunteer commitment equates to full time.

Non Reportable Fringe Benefits may be paid at a maximum of 50% in respect of a missionary's status as a religious worker, having been commissioned by their local church and authorised by OMS to lead prayer meetings and bible studies, to evangelise, to preach and to administer baptism, communion, and other Christian sacraments. Missionary support accounts are required to maintain a support balance which exceeds the applicable redundancy payout level.