

Support Account Deficits

1. Missionary Support Requirements are to be set and approved by OMS. Percent funded should include ONLY funds which have been received by OMS and or pledged to OMS with designation to the missionary.
 2. Missionaries are not to leave for the field until they are 100% funded. Long Term missionaries are generally committing to a five-year term. MSR should cover all expenses involved in such a term including provision for furlough and reentry costs.
 3. First term missionaries may fund for an initial one-year term. They should be required to return after the initial year for further funding and resetting MSR for five-year term. Support account balance pre departure may be taken into account as income for missionaries on a one-year term. *N.B. This system has been adopted by OMS USA in order to get missionaries on the field sooner as one-year terms hold lower expense requirements. The experience of one year on the field gives the missionary their own stories for fund raising for their subsequent five-year term.*
- 1a. Missionaries will come under review when their support account falls below -
\$6000 for single or couple.
\$6000 + \$2000 per child for families.
 - 1b. Missionaries will come under review when their support account suffers an average of \$1000 deficit over a 6-month period even if it has not reached the trigger amounts as above.
 2. Review will look at pledged support vs actual average support and other possible reasons for lowered support account.

If the review reveals unsustainable support, there should be immediate measures to either **return from the field** or **reduce costs** to a level which would sustain the missionary – calculated by observing average income over the previous 6 months - until a furlough can reasonably be organised.

3. If the missionary is to be instructed to return, they should be given 1 month's notice and their home church should be notified immediately to assist in repatriation.

Resettlement Funds

Any missionary support account balance remaining at the end of a missionary's final term, be recognized as being an accrued resettlement fund. Further, that the resettlement fund be accessible for an initial 3 months. A further 3-month access period may be considered by the Board in response to a written request outlining specific expenses.

That the resettlement fund be used for expenses to help with resettlement in Australia, at the discretion of the Executive Director, in consultation with a Board group, with regular expense claim policy as a guide. Resettlement funds may also be

used to extend employment up to 3 months or until the missionary secures other work - whichever is sooner.

Remaining balances in a support account / resettlement fund after the initial 3-month period or approved 6-month period, will be rolled over into an account of the Board's discretion. The Board will take into consideration written requests by the missionary, as to the final designation of funds. Requests to transfer funds to a third party registered charitable organization will only be considered in special circumstances. Some such circumstances could include transfers to other OMS Signatories or other closely related organizations when the situation would constitute a continuation of the donor's intent.